



# UNIVERSITY OF NEW ENGLAND **CAREERS AND BENEFITS**

*Purpose, Community, and a Commitment to Our*

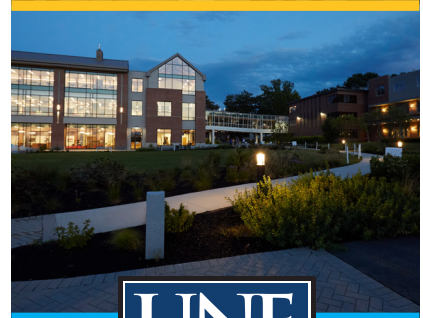
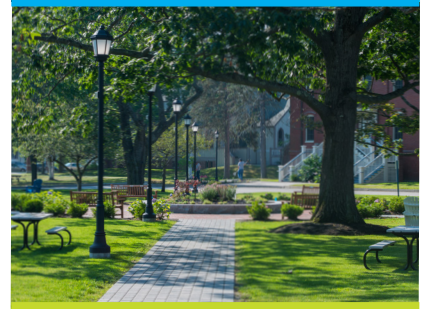
## **FIND YOUR PART AT MAINE'S LARGEST PRIVATE UNIVERSITY**

The University of New England is proud to employ more than 1,500 people, putting us on the list of the 25 largest private employers in Maine — but the numbers don't tell the full story. At UNE, we're about people, community, and purpose, and we pride ourselves on the supportive, mission-driven environment that we offer to our employees.

Visit our waterfront Biddeford Campus or our tree-lined Portland Campus for the Health Sciences, and you'll be met by friendly colleagues who encourage and inspire one another and who believe that what they do — regardless of their position — makes a difference.

We value our faculty and professional staff's commitment and well-being. That's why we provide a variety of flexible benefit options to our hardworking team of faculty and professional staff. From our generous leave package, retirement plan, and premium health insurance to daily perks like free mass transit use and restaurant discounts, these benefits are just one way we show our appreciation.

See what career awaits you at UNE. Visit [une.edu/unecareers](https://une.edu/unecareers).



UNIVERSITY OF  
**NEW ENGLAND**

INNOVATION FOR A HEALTHIER PLANET

## WE'VE GOT YOU COVERED!

At UNE, we provide a variety of flexible employee benefit options to eligible full-time and half-time faculty and professional staff.

### HEALTH AND INSURANCE BENEFITS

- 403(b) retirement savings plan with employer-matched contributions up to 8% of salary
- Choice of health insurance plans
- Choice of dental insurance plans
- Choice of vision insurance plan
- Flexible spending accounts for pre-tax health and child care expenditures
- Life insurance
- Disability insurance
- Options offered at discounted rates
  - Additional life/accident/illness insurance
  - Nationwide pet insurance
  - Norton LifeLock identity theft protection
  - Car/home/valuables insurance
- Lactation consultation and support
- No-cost Employee Assistance Program
- Free access to insurance experts through Health Advocate

### CAMPUS BENEFITS

- Flexible work policy
- Tax-free prices at dining halls
- Discounts at UNE bookstore
- Full UNE Library access
- Free transportation opportunities
  - Greater Portland Metro
  - Biddeford Saco Old Orchard Beach Transit
  - South Portland bus service
  - Bike Share program (Biddeford Campus)
- Access to career advising through the Academic and Career Advising Center
- Access to on-campus activities and events
- On-campus postal services
- On-campus Copy Center services
- Access to electric car charging stations for a fee
- Employee discounts at participating local businesses
- Free Community Garden plot (Biddeford Campus)



**FOR MORE INFORMATION  
ABOUT WHY IT'S GREAT TO  
BE A NOR'EASTER.**

Scan the code or visit: [une.edu/unecareers](https://une.edu/unecareers)

### WELLNESS AND LEAVE TIME BENEFITS

- Generous leave time, including vacation, sick, and personal time, and 12+ holidays per year
- Five-day vacation carryover benefit
- Up to 6 weeks of paid parental leave
- Free use of recreational facilities, including gym, pool, track, ice rink, and basketball courts
- Free family recreational facility usage on weekends and free recreation equipment rentals
- Access to group fitness classes and personal trainers
- Free osteopathic manipulation treatments
- Free ergonomic evaluations of workstations
- Reduced cost dental care in comparison to private practice rates offered at the Oral Health Center and the Dental Hygiene Clinic
- Free admission for employees and one guest to regular-season varsity sports competitions
- Swimming lessons for children at UNE pool at a reduced cost
- Free participation in intramural sports leagues and events (Biddeford Campus)

### EMPLOYEE EDUCATION AND PROFESSIONAL BENEFITS

- UNE tuition waiver for employees, spouses, and domestic partners
- UNE tuition waiver for dependents of employees with 1 year of full-time service
  - 50% tuition reduction if less than 1 year of full-time service
- Tuition Exchange Program
- Council of Independent Colleges Tuition Exchange Program
- Professional development opportunities, including leadership and management training
- Service Recognition Program
- \$250 NextGen 529 Account gift options
- Thornton Academy \$2,500 scholarship
- North Yarmouth Academy 20% Tuition Discount

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UNE COMMUNITY.** [une.peopleadmin.com](https://une.peopleadmin.com)

HUMAN RESOURCES | [hr@une.edu](mailto:hr@une.edu)



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